

King's Ely Acremont Nursery

Nursery Practitioner

7.45am – 6.15pm



Job Description and Person Specification

We seek a Nursery Practitioner with a minimum Level 3 qualification or equivalent to join our exceptional team. This position will initially be offered as a fixed-term contract for one year. King's Ely Acremont Nursery (KEAN) was rated as outstanding in all areas at its recent inspection and benefits from being a bright and spacious setting in the grounds of a beautiful period property in the centre of Ely.

The successful candidate should have a thorough knowledge of the EYFS, along with excellent communication skills and the ability to build strong, supportive relationships with children, parents and colleagues. The KEAN team are caring, friendly and enthusiastic team players and committed to delivering the highest possible standards of childcare.

KEAN is managed by the Head of Nursery who is a member of the Leadership Team of King's Ely Acremont. King's Ely is a thriving day, boarding and choir school for over 1000 children between the ages of 2 and 18. This is an exciting opportunity for suitable candidates to join the school's team.

Job Description

Key responsibilities:

- To assist colleagues with the effective delivery of the EYFS curriculum, ensuring that the individual needs and interests of children are met
- To develop and maintain strong partnerships and communications with parents to facilitate exceptional day-to-day caring and early learning needs.
- To help ensure the team provide a high quality and caring environment
- To maintain the highest possible standards of safeguarding in line with policies and protocols
- To be flexible and innovative within the working practices of KEAN
- To read, understand and adhere to all policies and procedures relevant to the role
- To further your role within the team and make a contribution to the ongoing development of the ways in which KEAN children can play, develop and learn.
- To maintain appropriate confidentiality
- To ensure the highest standards of health and safety are upheld
- To undertake a share of duties, including the preparation of snacks and the regular cleaning of equipment
- To attend relevant staff meetings, courses and training as required.

Remuneration and Hours

- Hours 7.45am – 6.15pm
- Start Date October 2019
- Salary Will be competitive and based upon qualifications and experience

Training:

King's Ely recognises the value of ongoing training its staff to enable them to fulfil their potential and to maintain a happy and committed workforce. Some Safeguarding and Health and Safety training would be essential to this role.

Person Specification

Person Specification:	Essential:	Desirable:
Specialist skills and Experience	<ul style="list-style-type: none"> ➤ Knowledge of legislation relevant to the Early Years Foundation Stage, Ofsted and ISI. ➤ Knowledge of child development and children's individual needs. ➤ Be aware of age and stage appropriate Health & Safety procedures and precautions. ➤ A flexible skill set to enable you to take on other responsibilities or duties as deemed necessary within the EYFS. ➤ Possess a proven ability to empathise and relate positively to parents and children, having a desire to make the experience at KEAN positive for each family. ➤ Have a thorough understanding of Safeguarding and Child Protection procedures ➤ To be professionally curious about developments within Early Years education 	<ul style="list-style-type: none"> ➤ The flexibility to work with children from two to four years olds is a desirable skill for this post. ➤ Level 6 qualified in early childhood education deemed full and relevant for 1:13 ratio
Personal Qualities	<ul style="list-style-type: none"> ➤ Show a lively and energetic approach to working with children, balanced by an ability to empathise, support and nurture children in the setting ➤ To understand that children require bespoke support because they play and learn in many different ways; ➤ Ability to communicate well with a variety of adults and children. ➤ Enjoy working in a highly motivated team. 	<ul style="list-style-type: none"> ➤ Enthusiasm to develop self and a subject area

Terms & Conditions

- Anyone not eligible to join the Teachers' Pension Scheme (TPS) will be enrolled in the statutory auto-enrolment pension scheme (age and salary threshold dependent). The employer and employee contribution rates for the auto-enrolment pension scheme are Employee contribution 5% and Employer contribution of 3%.
- Members of staff are entitled to educate their own children in any of the three parts of the school. There is a staff discount for children's fees from Reception Year onwards; the total staff discount value for school fees is 50% for full-time staff, reduced pro-rata for part-time staff, subject to an overall school fees remission limit of 50% of their gross salary. All extra items are to be paid in addition.
- The school offers a private healthcare insurance scheme, which staff may opt to join, at their expense, shortly after the start of each academic year (the policy year starts on 1 November each year). The scheme can only be joined at the start of the policy year, not part-way through the year.
- Limited free on-site car parking.
- School lunch provided when at work over lunch time and free tea and coffee throughout the day.
- A cycle to work scheme available (administered by Evans Cycles).
- Use of school gym facilities (during specific times) and use of the school swimming pool at specific times (during summer).
- Employment is subject to satisfactory Enhanced Disclosure certificate from the Disclosure & Barring Service (DBS) and all other statutory checks relevant to the position.

Notes to applicants:

Informal visits to KEAN are encouraged for interested individuals. Please call Victoria Lever on 01353 660514 to arrange an individual appointment to meet the Head of Nursery and tour the setting, prior to making an application.